



SOUTHERN SUDAN HUMANITARIAN ACTION DEVELOPMENT AGENCY INC.
DEVELOPMENT THROUGH COMMUNITY REHABILITATION

SSHADA ANNUAL REPORT FOR THE FISCAL YEAR END MARCH 31, 2011

President's Message:

As the founder and CEO of Southern Sudan Humanitarian Action Development Agency Inc (SSHADA) for the past seven years, I feel honoured and grateful for the opportunity this organization has provided me to serve my people in Southern Sudan. It has been a great experience and a way of learning. As a small organization with minimum experience, SSHADA faces challenges to acquire funding from various sources and ability to conduct major fundraising events. Despite these challenges, SSHADA is able to achieve some of its goals, especially in the area of education and capacity building.

As we look back to the year 2009- 2010, I'm very pleased to report that we have realized significant progress in our work at home and overseas. Since 2009, SSHADA is intimately involved in designing, planning and implementation of the ongoing CIDA funded project and other activities initiated. The CIDA project is a partnership between SSHADA, CHAKAM and the Lire Community in Kajo-Keji. Chakam is the lead project applicant and report to CIDA; however the implementation and management of day to day activities, which include the preparation of the financial and narrative progress reports, are entrusted to SSHADA.

This partnership has been a great learning experience and the first time for the organization to work on a large scale project funded by CIDA. The dedication and team work of our Board of Directors, field staff and volunteers have made this undertaking a successful learning experience for the organization.

SSHADA has accomplished a lot in different fronts during this period. However, the organization has challenges to maintain its goals and keep up it work, since it success defends on individuals' donations and ability to run fundraising activities. It is important to note that there are not many funding sources for international development work; however I believed that the organization has real opportunity to grow and secure Government funding in future and help the people of Southern Sudan. The needs for the people of Southern Sudan are great as people returns home to rebuild their lives after the result of the January referendum.

Currently, the organization is undertaking active initiative to put several measures to reflect the anticipate future grow, this includes the revision of its constitution and bylaws and the increase of the board of directors members. These are ongoing processese for the organization to review its mission, objectives and governing policies to achieve its goals.

I'm very pleased to introduce and welcome our new board of director's members, Mr. Peter MacDonald, Mr. Gatdeet Wakou and Dr. Ben Daniel. This addition to the team will help the organization to accomplish its mission, as these individuals bring different expertise to the organization.

This annual report provides highlights of the activities undertaken by SSHADA both in Canada and overseas and details starts on page two of the report.

I am honoured and fully satisfied to represent SSHADA and I have enjoyed doing this important work and found it to be an engaging undertaking, albeit many challenges. I am amply rewarded for what the organization has done in making a difference in lives of those in need in the last seven years.



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In conclusion, I would like once again to reiterate the fact that there would be no way of carrying all our activities without the invaluable work of our board of directors, field staff, volunteers, our partners Chakam, SCIC and Lire Community and our donors The Governments of Canada and Saskatchewan and our loyal supporters for the generosity and support they have shown for SSHADA and its work in South Sudan.

Again on behalf of SSHADA and on my own behalf, I would like to thank you all. Please allow me to deeply thank my wife Betty and our children for their generosity in supporting me over the years.

Thanks.

Mr. Senos Robert M. Timon President/CEO – SSHADA

ACTIVITIES UPDATE AND PROGRESS

SSHADA PARTNER (CHAKAM SCHOOL OF THE BIBLE INC)

SSHADA has entered into partnerships with CHAKAM School of Bible Inc since 2007. The purpose of this partnership is to mentor SSHADA and collaborate on projects of mutual interests. The partnership between SSHADA and Chakam is progressing very well and we hope to continue and strengthen our partnership. Chakam helps SSHADA with our current ongoing project in Southern Sudan, the preparation of the proposal and most importantly, CHAKAM has agreed to backup SSHADA with its financial audited statements and it's experienced in international development work records.

Chakam sound financial position and experienced in international development work has enabled SSHADA to received CIDA funding in directly. Chakam is currently the project lead applicant for our ongoing project in Southern Sudan and SSHADA receive its project funding from Chakam. SSHADA and Chakam have submitted a second joint proposal to CIDA on April 28, 2011 and SSHADA is the lead applicant on this project.

On behalf of the SSHADA board of directors, I would like to take this opportunity to extend our gratitude to Chakam School of Bible Inc, particularly to Dr. John Fryters, Chakam President/CEO and his wife Hannalora Fryters and Chakam board of directors for the friendship and opportunity of working together.

Below is more information about Chakam:

CHAKAM School of the Bible Inc. was established in an embryonic form in 2001 as part of the vision of The Church in Meath Park Inc. It was the desire of the church at that time to commence some type of "apostolic multiple site" Bible Training Centre with a distance education division situated in Prince Albert, Saskatchewan. Since the initial vision, CHAKAM became officially incorporated as a non-profit corporation under the laws of the Province of Saskatchewan on September 1, 2005. It is also registered as a charitable institution under the laws of Canada. Subsequently, CHAKAM was approved and officially registered as a "Private Vocational School" through the Saskatchewan Ministry of Advanced Education, Employment and Labour on May 9, 2007. Human Resources and Social Development



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Canada certified CHAKAM as an “educational institute” under sections 118.5 and 118.6 of Canada’s Income Tax Act.

TECHNICAL TRAINING FOR RETURNING REFUGEE REINTEGRATION AND SUSTAINABLE LIVELIHOODS.

(LIRE COMPREHENSIVE VOCATIONAL COLLEGE)

Lire Comprehensive Vocational College is a community initiated, self-help project that will provide vocational training opportunities to young women and men in Kajo-Keji County South Sudan. This project is been implemented jointly in partnership with Lire Community, SSHADA and Chakam School of Bible Inc, the lead project applicant.

The funding for this project is provided by the Canadian International Development Agency (CIDA), the Saskatchewan Government, SSHADA and Chakam School of Bible Inc. The total funding for the project is \$ 425,175.00 over three year’s period, from Dec 01, 2009 – October 30, 2012. The funding of this project is shared among the partners as follow: CIDA 75 %, Saskatchewan Government 17.6 % and SSHADA and Chakam 7.4 % and the funding covers the construction of the two building blocks for the proposed Lire Comprehensive Vocational College, College setup, local staffing, operation and compensation of Project Superintendent (Chakam) and Assistant superintendent (SSHADA).

The construction of the proposed Lire Comprehensive Vocational College and setup has been successfully completed and the college is equipped with environmentally friendly (solar panels) power to both the College and Secondary School.

The College was opened officially on 4th /4/2011 with four departments as follow; Bricklaying and Masonry, Carpentry and Woodworking, Tailoring and Fashion Design and Computer Literacy and Information Technology, and total enrollment is 39 students (20 male & 19 female). The College adapted MTC Juba curriculum (this curriculum is in line with the South Sudan ministry of Education and this will ease the college’s registration process with the ministry of education.

The project has created twenty temporary construction and twelve full time jobs, this is one of the single highest employment sites in the community and brings the total up-to-date number of full time project staff to (Twelve) ten male and two female. This employment has created economic opportunities in the community and many have benefitted directly and indirectly and the opening of the college will continue to create more economic opportunities in the community, as the student enrollment is expected to double or more in the next academic year.

The total money transferred up-to-date to Southern Sudan is \$ 208,282 for the above mentioned project activities and more transfer of funds will continue until the end of the project period in October 2012.



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TRIP TO SOUTHERN SUDAN

From July 15th to 29th 2010, SSHADA President/CEO Mr. Senos Robert Timon headed the first official trip into Southern Sudan with a delegation of five people to visit a project in Lire Payam Kajo-Keji County, South Sudan. The delegates are; Dr. John Fryters from Chakam School of the Bible in Prince Albert, SSHADA main project partner, Denise McDonald from the Saskatchewan Council for International Cooperation (SCIC), James Klassen, from Klassen Therapy and Professional Training in Prince Albert and Angela Hill, from Prince Albert Daily Herald.

While there, we met with a number of GOSS parliamentarians from Kajo – Keji County, Mary Kiden Kimbo, MP in the Southern Sudan legislative Assembly and Mr. Oliver Mule, MP in the Central Equatorial State legislative Assembly, including the Deputy Governor of Central Equatoria State and Education Minister, as well other politicians and the local government officials in Kajo-Keji County. Also the team provide number of training workshops to the community members and visited several centers, Trauma Counselling Training and Leadership workshop was provide by James Klassen and Dr. John Fryters. Most of the feedback we received was extremely positive and pointed to the need of continued training of this kind (i.e. trauma counselling training and services) in a post-conflict zone.

Denise McDonald, the overseas program officer for Saskatchewan Council for International Cooperation facilitated a workshop on women empowerment, she said she saw that women realize they can make a difference.

The team also visited Al Shaba Children hospital in Juba, Kajo-Keji general hospital, Orphanage centre in Kajo-Kajo and centre for people with HIV/AIDS positive. It was quite an experience for the team and the opportunity to learn about the cultural and what the people of Southern Sudan had been going through the last 21 years of the civil war.

We laid the foundation stone for the new Comprehensive Vocational College, the community and the students from Lire Secondary School took part at the ceremony and there was singing and dancing despite the rain as the foundation stone was laid for the Lire comprehensive vocational college.

Our activities were carefully observed and reported on through the presence of reporter Angela Hill, who, through a community partnership with the Prince Albert Daily Herald, was able to join us for the total trip.

As, I walked around the grounds of the Lire Secondary school and the new side for the Lire Comprehensive vocational college , I saw the fruits of the past eight years of work. I feel great to see all the students have a place to learn and the opportunity to rebuild their lives and communities. The efforts of SSHADA and other organization is an important part of the recovery of Kajo-Keji County and Southern Sudan in general, together we will make the difference.

Report by Mr. Senos Robert M.Timon President/CEO – SSHADA



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BOARD OF DIRECTORS AND OFFICERS LIABILITY INSURANCE

In the last three years, I have noticed that the organization is progressing and there is a potential increase in programs and finance, and as we continue with our efforts to help our love once in Southern Sudan. It's of the best interest of the organization to protect itself, directors and officers who will make decision from time to time on behalf of the organization.

SSHADA has obtained (\$1,000.000) limit worldwide three year's term coverage insurance policy from, April 13, 2011 to April 13, 2014 and the annual premiums are \$ 1,190.00.

The coverage includes, the entity itself, as well directors, officers, trustees, volunteers, employees and members of any duly constituted committees and defence cost.

NEW INITIATIVE

SSHADA has received good feedback from CIDA with its intimate involvement on the ongoing CIDA funded project; this feedback has boosted SSHADA moral.

On April 28, 2011 SSHADA has submitted a project proposal to CIDA with CHAKAM as a partner. The initial proposal is to establish Maternal and Child Healthcare and Training Centre, and the total project budget requested is \$ 356,250.00 for over three years period.

The results are expected to be out towards the end of September, and if our proposal is successful, then SSHADA would be require to raise 20% of the total budget cost.

I would like to extend my thanks to Dr. Ben Daniel for the job well done and contribution in preparation of the proposal.

AUDIT

In the last two years the organization funds has increased significantly with the ongoing CIDA funded project. With this increase, it is required by law that audit be done to the books of the organization to ensure that accounting standards and transperence are maintained. In process of doing this, I had some difficulties in getting the audit done due to the high cost of the audit fees. However I managed to get three years audit done covering the period from April 01, 2008 – March 31, 2011. The audit was conducted by **Whitrow, Stobbs & Associates Inc**; accounting firm in Prince Albert and the total cost paid for the audit is \$ 2,748.00. The firm gave the organization a courtesy discount of \$ 6,501.00 for their services.

Big thanks to Whitrow, Stobbs & Associates Inc for their contribution to the work of SSHADA and we look forward to continue of working relation together. Also thanks to our partner Chakam for referring SSHADA to Whitrow, Stobbs & Associates Inc.

ORGANIZATION DEBTS



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The organization lacks operational funds and so it is highly challenging to keep up with the cost of massive service such as audits, insurance and etc. Most of the organization funds go to projects and this limits our ability to keep up with some of the management work.

The organization has debts of \$ 3,938.00 towards the cost of the audits and insurance and the brake down is as follow: Audits = \$ 2,748.00 and Insurance = 1,190.00.

The \$ 2,000.00 was borrowed from our partner Chakam for the purpose of the audit and the \$ 1,938.00 from the organization project funds.

SSHADA and Chakam have agreed on four payments and this will start September 1st, 2011.

GENDER AND ENVIRONMENTAL MANAGEMENT SYSTEM POLICY

SSHADA involvement with CIDA project in the last two years has gained adequate experience on CIDA project management and funding requirements. Gender and Environment are cross cutting issues in any CIDA proposal and these are mandatory requirements in order to be eligible for CIDA funding. Therefore, there is a need for SSHADA to develop its own gender and environmental management system policy to be able to access CIDA funding. These are topics that require an expert and money to be able to develop these polices.

I have already started conversation with Professor Alfred Murye Francis, of the University of Swaziland Faculty Of Health Sciences, Department of Environmental Health Sciences; he is willing to help develop the environmental management system policy for SSHADA. As this activity is not simple, it will require some funding to help him develop this policy.

In 2009 Professor Francis conducted an Initial Environmental Assessment (IEA) and developed a Comprehensive Mitigation Plan (CMP) for the construction of the Lire comprehensive vocational college for returning refugee reintegration and sustainable livelihoods in Lire, Kajo-Keji, South Sudan, the ongoing CIDA funded project.

In August 2011, he will be conducting a five days workshop on Green and Alternate technologies and base introduction to environment management to our students, staff community leaders and county administrator in Kajo-Keji. This activity is funded under the ongoing CIDA funded project.

Any ideas on how to develop these policies are welcome.

THANK YOU AND WE LOOK FORWARD TO ANOTHER GREAT YEAR!!!!

END OF THE REPORT